

CSPCA Annual Conference Program Schedule, February 1-4, 2018

THURSDAY, FEBRUARY 1, 2018

10:00 - 5:00 *CSPCA Board Meeting*

12:00 - 6:00 Conference Registration – Hotel Lobby

WEST COAST ROOM

1:00 – 2:15 **Mini Merit Academy - Merit System 101**

Anil Muhammed, Ed.D.

2:30 – 4:00 **Mini Merit Academy -Merit System 102**

Suzy Seymour

4:15 - 5:30 **Test Development and Item Analysis**

CODESP

6:00 **Meetup @ Claim Jumper Restaurant – An opportunity to gather for dinner and network with conference attendees (No host, Pre-selected Menu)**

Located at the Wyndham San Diego Bayside: 1355 North Harbor Drive, San Diego, CA 92101

EAST COAST ROOM

Discrimination in Personnel Practices

Dean Adams

Classification and Compensation: An Introduction

Fred Corn and Larry Hunn

Assessing and Developing Leadership Talent

Anne Sandberg

FRIDAY, FEBRUARY 2, 2018

7:30 – 8:15 Conference Registration (Hotel Lobby)
Exhibitor Hall Open (East Coast/West Coast)

7:00 - 8:15 Breakfast
(Harborside) - *Sponsored by Oracle - Professional Demo (7:40 to 8:10)*

8:15 - 8:45 **Opening Ceremonies and Welcoming Remarks**
(Harborside)

8:45 - 10:00 **Keynote Presentation: Building a Culture of Employee Engagement in Government Employment**

Robert Lavigna, Institute for Public Sector Employee Engagement, CPS HR Consulting
(Harborside) – *Sponsored by Ewing-CPS HR Consulting*

10:00 - 10:30 Break/Registration/Exhibitor Hall Open (East Coast/West Coast)

10:30 - 12:00 **Strategies for Dealing with a Toxic Workplace**

Shelley Langan &
Michael Willihnganz
(Pacific A)

Employer Branding and Social Media

Michael Hurwitz
(Pacific B)

Classified Professional Growth Programs

Courtney Davis-Martin
(Pacific CD)

12:00 - 1:30 Lunch
(Harborside) - *Sponsored by NEOGOV – Award Presentation (1:10 to 1:25)*
Exhibitor Hall Open (East Coast/West Coast)

1:30 - 3:00 **Work-Life Balance**

Robin Wood
(Pacific A)

Embracing Feedback

Madeline Schmidt
(Pacific B)

Classified Leadership

Development Academy
Erin Milligan-Hill & Clark Wilson
(Pacific CD)

3:00 - 3:20 Break/Registration/Exhibitor Hall Open (East Coast/West Coast)

3:20 - 4:50 **Successful Recruiting in the Public Sector**

Aaron Morgan
(Pacific A)

Commissioners Roundtable: Things Commissioners Need To Know

Anita Ford, Michael Henry, Ann Young Havens, & Joe Pallor
(Pacific B)

New Classified Directors Roundtable

Rachel Austin, Xavier Thomas, Susan Dixon, & Isabel Barreras
(Pacific CD)

5:00 - 7:00 **CSPCA President's Reception**

Co-sponsored by NEOGOV, VEBA, Oracle, Shaw HR Consulting & Ewing-CPS HR Consulting
(Exhibitor Hall -- East Coast/West Coast)

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SATURDAY, FEBRUARY 3, 2018

7:00 – 8:00	Registration/Exhibitor Hall Open (East Coast/West Coast)		
7:00 - 8:00	Breakfast (Harborside) - <i>Sponsored by Shaw HR Consulting</i>		
8:00 - 9:00	Plenary Presentation: Cultivating Talent Christopher Boucher - Port of Oakland (Harborside) - <i>Sponsored by NCCIPMA-HR</i>		
9:00 - 10:00	Legal Updates Kristine Kwong - Musick, Peeler & Garrett, LLP (Harborside) - <i>Sponsored by VEBA</i>		
10:00 - 10:30	Break/Registration/Exhibitor Hall Open (East Coast/West Coast)		
10:30 - 12:00	Emotional Intelligence in the Workplace Alicia Schlehuber (Pacific A)	Deciphering the Leaves System Alaina Reede & Jacqueline Takeda-Morenz (Pacific B)	Leading Consciously Now: Collaborating Creatively Deborah Dupree (Pacific CD)
12:00 - 1:15	Lunch, CSPCA Business Meeting, Awards, and Installation of Officers (Harborside) – <i>Sponsored by VEBA</i>		
1:30 - 3:00	How to Motivate Employees and Improve Performance Nora Roque (Pacific A)	How to Conduct a Classification & Compensation Study Katie Kaneko & Charles Sterling (Pacific B)	Part 1: ADA Employee Accommodations: Unraveling the Chaos, Creating Compliant Solutions Rachel Shaw (Pacific CD)
3:00 - 3:15	Break/Registration/ Exhibitor Hall Open (East Coast/West Coast)		
3:15 - 4:45	Do's and Don'ts of Running PC Meetings and Hearings Marleen Sacks (Pacific A)	The Basics of Reorganization Alicia Schlehuber (Pacific B)	Part 2: ADA Employee Accommodations: Unraveling the Chaos, Creating Compliant Solutions Rachel Shaw (Pacific CD)

SUNDAY, FEBRUARY 4, 2018

7:30 - 8:30	Breakfast (Harborside)		
8:30-9:30	Building Peace Leadership Capacity in Personnel Leaders Whitney McIntyre Miller, Ph.D., Chapman University (Harborside)		
9:45 - 10:45	Closing Session: Creating Welcoming Schools: Classified Staff's Essential Role in Positive School Climate and Student Wellness Kimberly Israel and Tracy Schmidt, Escondido Union School District (Harborside)		
	Closing Remarks: CSPCA President		
11:00 - 4:30	CSPCA Board Meeting		