



California School Personnel Commissioners Association
Supporting Education Through Merit

Philip J. Gordillo, Executive Director

2021 CSPCA MERIT ACADEMY

*Redesign, Reshape, Reinvigorate:
Transforming Merit for the New Digital Reality*

CSPCA invites you to attend the 2021 Virtual Merit Academy; an educational program designed for new and aspiring merit system Directors, Personnel Commissioners, and other advocates interested in the workings of a merit system. The Academy will provide a comprehensive curriculum including sessions on the following areas:

- *Merit Academy Orientation*
- *Roles & Responsibilities: PC, Board, Director, Staff and Education Code*
- *The Brown Act*
- *Classification and Compensation*
- *Recruitment and Examination*
- *Certification and Selection*
- *Collective Bargaining/Hearings and Appeals*
- *Fair Employment/EEO*

PRESENTERS

Our presenters are stellar practitioners in merit system districts including Human Resources Directors, Personnel Commissioners, attorneys, and other renowned experts in their fields.

COSTS

The Academy costs \$575 per attendee. The registration fee includes all publications, handouts, documents and other materials for the entire Merit Academy series. All sessions are virtual using GoToWebinar platform.

2021 CSPCA Merit Academy Training Schedule



- Saturday - March 20, 2021
- Tuesday - March 30, 2021
- Saturday - April 17, 2021
- Thursday - April 29, 2021
- Saturday - May 15, 2021
- Thursday - May 27, 2021
- Saturday - June 12, 2021
- Thursday - June 24, 2021

REGISTRATION

- 1) Please visit the CSPCA website at www.meritsystem.org.
- 2) Click on the Merit Academy tab, scroll down to Registration, & click "Register for 2021 Academy."
- 3) Mail payment to:
Downey Unified School District
Attn: BethAnn Arko, CSPCA Treasurer
11627 Brookshire Avenue
Downey, CA 90241