



California School Personnel Commissioners Association
Supporting Education Through Merit

January 26, 2021

TO: CSPCA Members:

- *Merit System Directors*
- *Personnel Commissioners*
- *Personnel Commission Staff*
- *Other Interested Merit System Persons*

RE: 2021 Merit Academy – Information and Registration

The CA School Personnel Commissioners Association (CSPCA) is pleased to announce its 2021 Merit Academy. This year's Academy will be conducted virtually through the *GoToWebinar* platform. There will be eight (8) sessions on a combined schedule of weekdays and Saturdays. Each session is approximately 3 to 3.5 hours in length.

MERIT ACADEMY ORIENTATION

All 2021 Merit Academy attendees will be required to attend an orientation (no more than 30-minutes in length) prior to the first session. The orientation will provide attendee information on the following:

- Using the *GoToWebinar* platform;
- Participant time requirement for each session;
- Procedure for making-up a missed Academy session;
- Procedure for obtaining Academy session handout(s);
- Academy registration fee responsibility; and
- Merit Academy Certificates.

The Merit Academy orientation will be presented on ***Thursday, March 11, 2021, 1:00 – 1:30 p.m.*** This orientation will be recorded and made available to those attendees unable to attend. The *GoToWebinar* link to the orientation will be provided to each Academy attendee.

2021 MERIT ACADEMY SCHEDULE

Date: Saturday, March 20, 2021; 9:00 a.m. – 12 noon

Topic: Roles & Responsibilities: PC, Board, Director, Staff and Education Code

Presenter: DeShawn Dickinson, Victor Valley Union High School District

Date: Tuesday, March 30, 2021; 1:00 – 4:00 p.m.

Topic: Brown Act

Presenter: Kara Walton, Fagen, Friedman & Fulfrost, LLP

Date: Saturday, April 17, 2021; 9:00 a.m. – 12 noon

Topic: Classification and Compensation

Presenter: Paul Deines, Fullerton High School District

Date: Thursday, April 29, 2021; 1:00 – 4:00 p.m.

Topic: Recruitment and Examination

Presenter: Jonathan Koch, CODESP

Date: Saturday, May 15, 2021; 9:00 a.m. – 12 noon

Topic: Certification and Selection

Presenter: Christine Phillips, State Center Community College District

Date: Thursday, May 27, 2021; 1:00 – 4:00 p.m.

Topic: Collective Bargaining/Hearings and Appeals

Presenter: Suzy Seymour, Garden Grove Unified School District

Date: Saturday, June 12, 2021; 9:00 – 12:00 noon

Topic: Fair Employment/EEO

Presenter: Kristine Kwong, Musick, Peeler & Garrett, LLP

Date: Thursday, June 24, 2021; 1:00 – 4:00 p.m.

Topic: Pulling it All Together

Presenter: Philip J. Gordillo, CA School Personnel Commissioners Association

COSTS AND FEES

The costs and fees for the 2021 Academy is \$575.00 per attendee. Each Academy session will be recorded and available to attendees who may not be able to attend the original presentation in person.

REGISTRATION

To register for the 2021 Merit Academy, please click on the link below.

<https://tinyurl.com/2021Merit>

Check or money order payment for the **Merit Academy \$575.00** registration fee should be sent to:

***Downey Unified School District
Attn: BethAnn Arko, CSPCA Treasurer
11627 Brookshire Avenue
Downey, CA 90241***

On behalf of the CSPCA Board of Directors, thank you for your continued interest and confidence in the CSPCA. Be safe and be well.

Most sincerely,

***Philip J. Gordillo, Executive Director
CA School Personnel Commissioners Association***